

INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY



The Management and Staff of HSL
are committed to support
the functionality of its business model through the integration of
Quality Management System (ISO 9001), Environmental Management System (ISO
14001) and Occupational Health & Safety Management System (ISO 45001).

- HSL shall ensure all customer requirements are consistently met and applicable statutory & regulatory requirements are satisfied.
- HSL shall practice continuous training to ensure competency of employees.
- HSL shall ensure workplaces are operated in a safe, secure, healthy and friendly environment for all interested parties to prevent pollution, illnesses and injury.
- HSL continually strives for excellence in Health & Safety consistency by adopting industry best practices.
- We are committed to have consultation and participation of workers or their representatives on Occupational Health & Safety matters.
- We aim to achieve zero incidents across all projects and zero harm to our workforce.
- We strive to eliminate and minimize terror threats by embracing the SGSecure movement.
- We are committed in supporting our employees' well-being by fostering a safe, stigma-free environment that promotes open communication about mental health.

We require the commitment of each individual employee
to continually support and improve the integrated management system. This policy
shall be made available to stakeholders through effective communication.

A handwritten signature in black ink, appearing to read 'Charles Quek', positioned above a horizontal line.

Charles Quek

CEO

13 Jan 2025